

Privacy Policy



## **Privacy Statement**

By using our website and by registering your details with us, you consent to us collecting and processing personal data supplied by you and disclosing this information to prospective employers and clients in connection with the recruitment process.

JustOT; as part of The Placement Group PLC are committed to protecting and respecting your privacy. Our policy sets out the basis on which any personal data we collect from you, or that you provide to us, will be processed by us.

We may collect and process your personal data as outlined below.

- Information that you provide by filling in forms on this website. This includes information provided at the time of registering to use our site, subscribing to our service, posting material or requesting further services. We may also ask you for information when you enter a competition or promotion and when you report a problem with our site.
- If you contact us, we may keep a record of that correspondence.
- We may also ask you to complete surveys for research purposes.
- Details relating to our recruitment services and the supply of your services to our clients.
- Details of your visits to our site including, but not limited to, traffic data, location data and other communication data.

## Security

We maintain strict security standards and procedures with a view to preventing unauthorised access to your data. We use secure servers utilising data encryption, firewalls and server authentication to protect the security of your data. In addition our Group's companies, our staff and all outsourced supporting companies are required to observe and respect our privacy policy.

## Cookies

By default our websites use cookies to help analyse web traffic and performance. Cookies are pieces of information that a website transfers to the cookie file on your computer's hard disk. Cookies help us provide you with a better website experience, by enabling us to monitor which pages you find useful and which you do not. A cookie in no way gives us access to your computer or any information about you, other than the data you choose to share with us.

You may choose to restrict the use of cookies, by making changes to your web browser's settings. Please note; this will not affect our website performance.

## Changes to policy

Any changes we may make in relation to our privacy policy will be posted on this page and, where appropriate, notified to you by e-mail.