



The UK's leading healthcare
recruitment group

Introducing The Placement Group

One Group, five specialist recruitment brands

The Placement Group is one of the UK's leading healthcare recruitment providers, delivering permanent, temporary and flexible staffing solutions across a broad spectrum of medical specialties.

Combining in-depth knowledge with real commercial recruitment flair, we provide services ranging from the placement of locums to the full scale management of major human resources projects.

As the parent company to a select group of specialist recruitment companies, The Placement Group is better known for the brands it's built upon.

Individually our companies retain their own brand identities, allowing each member to continue to build upon their long established trading history and excellent reputations within their own niche medical recruitment sectors.

All companies under the Placement Group umbrella are fully committed to providing real value and delivering truly outstanding levels of service to our clients and candidates.

Our Brands



Genuine Recruitment Specialists

The Placement Group are awarded suppliers by the Crown Commercial Service (CCS) and recruit across the following healthcare job families;

- Allied Health Professionals (AHP)
- Health Science Services (HSS)
- Technical Support
- Doctors & GP's
- Nursing & Theatre Staff

Specialising in the placement of temporary and permanent staff, within;

- *Audiology*
- *Biomedical Science*
- *Cardiac Physiology*
- *Dietetics*
- *Doctors & GP's*
- *Mental Health*
- *Nursing*
- *Occupational Therapy*
- *Pharmacy*
- *Phlebotomy*
- *Physiotherapy*
- *Podiatry*
- *Radiography*
- *Speech & Language Therapy*
- *Sterile Services*



Every client's staffing requirements are unique, so we've developed bespoke recruitments solutions to cover every eventuality. From short term to long term we can offer tailored solutions to suit your needs.

Temporary Staffing (Locums)

Our companies are experts in the field of temporary staffing, placing specialist personnel, quickly, efficiently and cost effectively. Our recruitment teams are both knowledgeable and purposeful and have the skills to cope with the demands of the fast moving temporary market place.

We are awarded suppliers of temporary Allied Health Professionals (AHP), Health Science Services (HSS), Nurses and Medical Locums and feature on the Crown Commercial Service (CCS), HealthTrust Europe (HTE), London Procurement Partnership (LPP) and the NHS Collaborative Procurement Partnership (CPP) Framework agreements.



NHS London Procurement Partnership
Framework Approved

Permanent Recruitment

Our highly experienced permanent consultants recruit specialist staff for all regions of the UK, so identifying suitable candidates through a variety of candidate acquisition strategies is paramount to provide the professional level of staff required by our clients.

With access to a database of thousands of registered medical job seekers and utilising our on-going global recruitment campaigns, our consultants can attract the specialist staff needed to fulfil our client's demands.



NHS Collaborative Procurement Partnership
National Clinical Staffing Framework

International Recruitment

Our recruitment credentials; built on a reputation of understanding, knowledge and experience, has allowed us to forge strong links within a global market and develop international networks. These relationships enable us to work freely to resource and manage bespoke overseas recruitment campaigns driving skilled healthcare specialists to our client's vacancies.

As a truly international recruitment business, we have established a sustainable network and large database of experienced Nurses and other healthcare specialists wishing to develop both their medical careers and working knowledge here in the UK.

Through the addition of our established recruitment partnerships and 'in country' expertise and knowledge, we are able to offer our clients access to an internationally diverse workforce.

Managed Services

We have a proven track record of delivering managed service contracts and Master Vendor solutions to both NHS and private sector healthcare organisations.

From local departmental agreements to large scale regional vendor managed recruitment contracts, our commercial team have the capability to successfully manage, recruit and provide detailed management information on expenditure, departmental usage and recruitment trends.

Benefits include;

- *Simplified recruitment, supply and administration*
- *High levels of candidate compliance*
- *Pre-agreed consistency of price*
- *Control of authorisation and expenditure*
- *Consolidated management information*
- *Reduced cost of recruitment*

Intelligent Candidate Sourcing

Attracting specialist candidates is essential to provide the volumes of staff required by our clients and is fundamental to our business.

The majority of our candidates are recruited through recommendation and reputation, supplemented by extensive marketing, which includes; targeted advertising campaigns, international recruitment strategies, a presence at key trade events and a highly visible web-based profile.

Our web sites are highly optimised directing specialist job seekers to us! With the latest technologies built in, candidates can search and apply for jobs online, upload CV's or complete a full registration. Similarly, clients can request a call back or submit vacancies to us.

Framework Approved

The Placement Group are accredited as NHS framework awarded recruitment providers by the Crown Commercial Service (CCS), HealthTrust Europe (HTE), the London Procurement Partnership (LPP) and the NHS Collaborative Procurement Partnership (CPP). These agreements in association with the NHS are for the supply of temporary Allied Health Professionals, Health Science Services and Nursing staff and are available to all NHS Trusts throughout England, Wales and Northern Ireland.

Our status as 'Awarded NHS Suppliers' formally recognises the overall quality of our services and commitment to healthcare recruitment.

Quality Assurance

Our candidate vetting procedures meet and exceed NHS employers legal requirements, and include:

- *Employment history*
- *Qualifications verified*
- *Reference checks*
- *Professional registration*
- *Immigration status*
- *DBS checks*
- *Health screening*

Mediplacements is a genuine specialist recruitment company committed to the healthcare sector.

With a long established trading history spanning over two decades, we pride ourselves on our reputation for quality and service delivery.

Our customer focused approach enables us to maintain an unparalleled level of personal and expert contact with our candidates and clients, making us the 'ideal' recruitment partner of choice to many NHS and private sector healthcare organisations.

Mediplacements are proud to be recognised as a Crown Commercial Service (CCS) awarded company. This status ensures that our candidates and clients alike gain the best possible exposure to quality standards, best practice and the best selection of jobs or candidates available.

Our core areas of recruitment expertise are within, Allied Health Professionals (AHP), Health Science Services (HSS), Doctors + GP's, Nursing and Technical Support staff.

This includes;

- *Audiologists*
- *Biomedical Scientists*
- *Cardiac Physiologists*
- *Dietitians*
- *Doctors & GP's*
- *Nurses & Theatre staff*
- *Pharmacists & Technicians*
- *Phlebotomists*
- *Podiatrists*
- *Radiographers*
- *Speech & Language Therapists*
- *Sterile Services Technicians*

Visit www.mediplacements.com for more information.



JustPhysio are a specialist recruitment agency dedicated to the Physiotherapy sector.

With a driving philosophy of open and honest recruitment, we offer sound advice based on experience.

The ethos of JustPhysio dictates that exceptional standards of customer care and service are paramount.

When you deal with JustPhysio, you can expect, well trained, friendly, helpful staff delivering prompt service and accurate information.

Because we only recruit Physiotherapists, we have a real in-depth understanding of the profession, so are able to plan and react to changes in the marketplace as and when they happen; guaranteeing real continuity of service.

As an awarded Crown Commercial Service (CCS) supplier, we adhere to a code of conduct with stringent levels of compliance and candidate vetting procedures, safeguarding both clients and candidates from risk, whilst promoting improved patient care through our meticulous candidate selection processes.

Visit www.justphysio.co.uk or contact us on; **0345 130 6130** for more information



JustOT are a specialist recruitment agency dedicated to the Occupational Therapy sector.

Initially established in 2005, JustOT have grown to develop an excellent reputation in the OT market place; not only for delivering superior service, but also for the quality of the staff we provide to our clients.

It's the quality of our staff that truly sets us apart from competitors, so we work tirelessly to ensure that our workforce are happy to commit to, and are suitably trained for every assignment they embark on.

Equally our clients are just as important to us. JustOT strive to deliver a service unparalleled in expertise to the Occupational Therapy sector and are committed to providing real added value, whilst reducing the costs of temporary and permanent staffing.

JustOT, in conjunction with our recruitment partners are key suppliers to a multitude of NHS and private sector healthcare organisations and have secured a significant number of sole and preferred supplier agreements.

This is a true testament of the overall quality of our recruitment services.

For more information visit www.justot.co.uk or contact us on: **0345 130 6130**



JustNurses is a specialist nursing agency created to meet the growing demand for general and critical care nurses across the UK and throughout the province of Northern Ireland.

With a broad client base throughout Southern, Central and Northern England as well as throughout Ulster we are able to introduce nursing personnel to a wide range of temporary nursing vacancies within NHS & HSC Trusts, Intermediate Care Centres and Nursing Homes.

Our clients will have access to a 24-hour nursing agency able to provide experienced compliant staff at short notice. All nature of staffing requirements will be catered for; whether ad hoc or longer term, either lines of works or block bookings.

As a genuine specialist staffing agency JustNurses can successfully deliver nursing recruitment solutions across a broad spectrum of clinical areas, which includes the supply of registered nurses for the following roles;

- *General*
- *Acute*
- *Nursing/Care Home*
- *ITU*
- *Scrub*
- *Anaesthetic*
- *Recovery*
- *Emergency Nurses*
- *Community*
- *Nurse Practitioner*

Please visit www.justnurses.co.uk or call **0330 999 0207** for more details.



Primary Care Recruitment (PCR)

Primary Care Recruitment (PCR) are a specialist recruitment company operating throughout Europe and globally, primarily sourcing nursing personnel and other health professionals for UK and European healthcare markets.

PCR operate from dedicated recruitment offices based in Dublin, Porto and Bucharest, supported by a network of multi-lingual account managers operating via satellite locations situated in Spain, Greece, Serbia, Italy, Bulgaria and throughout Europe.

As a truly international recruitment business, we have established a sustainable network and database of nurses and allied health professionals wishing to develop both their medical careers and working knowledge.

Utilising our network of established international recruitment teams and our 'in country' expertise we are able to offer our customers access to an internationally diverse workforce.

PCR insist upon close collaboration with customers, working with each individual client as a dedicated recruitment partner. This close working arrangement allows us to design and manage bespoke recruitment campaigns, specifically tailored to meet the needs of individual requirements.

Working within the parameters of our dedicated recruitment methodology ensures that all processes are covered and our solution fulfils its objectives.

For us the recruitment journey doesn't end there, we provide the highest levels of support to both candidates and clients throughout the entire hiring process, assisting with; selection, professional registration, offer and post offer processes and providing guidance in relation to nurse retention and career development.

For more info visit:

www.primarycarerecruitment.com



Enlisting our services couldn't be easier.

Simply call us on **0345 230 6666** to discuss your recruitment needs with one of our friendly and experienced consultants and we'll do the rest.

Alternatively, you can visit any of our websites for more information or to register your interest on-line using the many interactive facilities available.

Not just a link to anonymous voices.

Recruitment is about people... we openly encourage all our clients to meet with us in person, on a regular basis.

This could be to discuss your requirements in greater detail, or simply to put faces to the names of team members who will be working on your behalf.

The Placement Group

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